



THE
KAM
PHILLIPS
GROUP

CAPABILITY STATEMENT



COMPANY BACKGROUND

The Kam Phillips Group, in partnership with TRUE Change Inc., specializes in helping community programs, educational institutions, and organizations enhance the **mental health, emotional intelligence, and career readiness** of their emerging talent. We serve clients through program development, strategic planning, and workshop facilitation to create frameworks that empower our audience to align their actions with real-world success.

Our team integrates professional training and personal experiences to create an environment that sparks transformative growth and intentional action that is culturally relevant and resonates with audiences of different backgrounds. Our collaborative approach with the leadership teams we partner with allows us the flexibility to create, implement, and facilitate customized content that integrates with our client's mission and moves the needle on impactful initiatives.

The Kam Phillips Group continues to stand out through its **holistic approach** to personal and career development, **authentic and relatable** client connections, utilization of **reflective and engaging** learning methods, and delivery of **tailored content** to meet the unique needs of our clients.

CORE COMPETENCIES

SOCIAL-EMOTIONAL WELLNESS: We equip clients with tools to increase productivity, reduce stress, and improve overall emotional well-being by gaining more nuanced perspectives and approaches to academic and social challenges with greater flexibility and creativity.

Self-Awareness | Workplace Advocacy | Interpersonal Dynamics | Stress Management

SELF-SUFFICIENCY: Participants develop practical knowledge, skills, and attitudes necessary for success in all areas of their lives, including school, work, and relationships, and foster a sense of independence and responsibility.

Time Management | Goal Setting | Financial Literacy | Equity & Inclusion | Cultural Collaboration

WORKFORCE READINESS: We provide direction to guide participants toward finding purposeful ways to use their gifts, internal motivation, and resourceful tools needed to help propel academic and career pursuits.

Career Planning | Communication | Teamwork | Networking | Leadership

CODES & CERTIFICATIONS

- FEIN: 85-0896562 UEI: R19CQD8X47Y5 (TRUE Change)
- NAICS: 611710, 711510, 541611, 541618
- NIGP Codes: 92405, 91838, 95283, 92464, 92416, 92460
- MBE by National Minority Supplier Development Council
- Diversity, Equity, & Inclusion in the Workplace
- Youth Mental Health First Aid

FEATURED CLIENTS

- Gwinnett County Public Schools
- Drake House (Transitional Housing)
- Life University Athletic Department
- Four Corners Group (Recidivism)
- Maxwell Technical & Career High School
- Dekalb County Dept. of Public Safety